

ICL's Energy Policy

Improving energy efficiency is strategic to ICL for reasons of costs, emissions and sustainability.

Reducing energy usage per unit of production and increasing renewable energy usage at competitive costs are important ICL objectives.

Therefore, ICL will:

- Continuously reduce energy usage via the ACE Energy Program and site initiatives.
- Be certified in Energy Management Systems:
 - Sites that consume more than \$5m of energy per year will adopt and conform with ISO 50001
 - All other sites will comply with ICL's Internal Energy Management System
- Review our energy objectives and targets annually.
- Publish targets and make available adequate resources and information to achieve these targets.
- Encourage energy efficiency and good energy and carbon management in our supply chain.
- Be transparent about our energy performance, publishing information on energy use, energy costs and greenhouse gas emissions annually.
- Define minimum energy efficiency requirements for new equipment.
- Communicate this policy to our employees and stakeholders.

The overall policy will be reviewed and managed by the COO and the VP ICL-Energy.

Charlie Weidhas, Chief Operating Officer

Yonatan Shtibel, VP ICL- Energy