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Environment, Safety, Health, and Security Mission Statement

ICL is committed to eliminating ES&S incidents and complying with all regulatory requirements by taking a proactive approach that empowers employees to identify at risk conditions and behaviors and learn from them to minimize risk.

Environment, Safety, Health and Security Policy

Environmental, safety, health and security performance is a core value of ICL. We are committed to continual improvement of our performance as it relates to our customers, communities commercial partners and employees. We will follow the Guiding principles of the Responsible Care® and sustainability initiatives. ICL will endeavor to:

- Ensure that our operations, products and distribution systems are safe and secure for Ourselves, our site contractors and guests, distributors, and communities and are managed in An environmentally sound manner.
- Reduce emissions and waste and use energy and natural resources efficiently.
- Expect all ICL employees to actively participate in and provide positive contributions to safety. Health, security and environmental performance.
- Develop, implement, and maintain effective environmental, safety and health management systems.
- Deliver products that are safe when used responsibly.
- Keep our operations accessible to our communities, and reach out through open communications, and reach out through open communications to all our stakeholders.
- Work as partners with emergency response and security agencies to protect people, property Environment and information by securing our sites, cyber systems and product value Chains.
- Maintain and verify compliance with all applicable laws, regulations, regulatory agreements and other ES&S requirements to which ICL subscribes.

This policy will be enabled through management leadership, allocation of necessary resources Corporate standards and establishment of specific targets in our management plans.

Raviv Zoller,
CEO ICL

